

Terms of volunteer collaboration

Article 1: Activity free of charge

Volunteers undertake to provide support on a voluntary basis to PARIS 2018. The Volunteer and PARIS 2018 will determine by mutual agreement the tasks that may be entrusted to the Volunteer as part of the activity of any events. Given the status of Volunteer, there is no remuneration of any kind, whether in cash or value-in-kind.

In some cases, the Volunteer may, however, be reimbursed for the actual costs incurred for travel and accommodation, if necessary for the performance of his mission on behalf of PARIS 2018. Any reimbursement is subject to the presentation of supporting documents and must be in compliance with the procedure of internal expense reports to the association.

Article 2: Material entrusted to the Volunteer

As part of his mission, he may be entrusted to the Volunteer any material useful for the accomplishment of the tasks entrusted to him.

The Volunteer expressly undertakes to use all material and equipment with the utmost care. All equipment must be returned to PARIS 2018 at the end of each assignment.

Article 3: Confidentiality and Discretion

The Volunteer may be required to respect the confidentiality of individuals or information. If needed, the requirement of confidentiality will be communicated to the Volunteer in writing by PARIS 2018.

The Volunteer is not permitted to use their membership in PARIS 2018 for personal, political or ideological purposes. The Volunteer is not permitted to speak publicly on behalf of PARIS 2018, except as expressly authorized by the association.

Article 4: Right to the Image

By participating in PARIS 2018 public events, the Volunteer expressly implies the right to fix, reproduce, use and communicate to the public their image and / or their voice by any technical means, known or unknown to date (graphic, photographic, digital, etc.), in any medium, for an unlimited number of uses, in whole or in part, together or separately, in the context of all internal communication operations, and external through any means of dissemination, known or unknown to date (website, extranet, intranet, mobile applications, etc.) by PARIS 2018 or any third party of its choice, without limitation of duration and for the whole world, free of charge.

Article 5: Intellectual Property

The Volunteer expressly agrees to give to PARIS 2018, free of charge, any creations (hereinafter called Work), with all the guarantees of right and fact, the full and complete property, such as logos, images, models, photographs, texts, articles, graphics, animations, videos, whatever their nature, their form and their support in the context of its contribution to any support used by PARIS 2018, for the term of copyright protection in France and abroad and for the whole world.

In accordance with the provisions of Article L.131-3 of the Intellectual Property Code, the intellectual property rights that the Volunteer donates to PARIS 2018 include:

- the right to reproduce, in unlimited numbers, the Work individually or in combination with other elements in any form, in any current or future medium, in particular web, mobile or print, by any means and process current or future;
- the right of representation by any process, known or unknown at the time of signing, including via the Internet or by any means of audiovisual communication, including web, mobile or print;
- the right to represent and broadcast the Work in front in public, free or not, by any current or future means or process including web, mobile or print;
- the right to adapt, modify, translate into any language or languages, transform, mix, assemble, arrange, transcribe, all or part of the Work or integrate it in whole or in part with other works;
- the right to distribute or sell the Work, by any means, by any network (Internet, satellite, etc.), on any current or future medium, in particular web, mobile or print, free or expensive;
- the right to use the Work for personal use or for the benefit of third parties, by any means, by any network (Internet, satellite, etc.) and on any current or future medium, in particular web, mobile or print;
- the right to consent to any third party, by any type of agreement, any right of exploitation of the Work, by any means, by any network (Internet, satellite, etc.), and via any current or future support, in particular web, mobile or print;
- as well as any other support of the Work.

The preceding paragraph does not apply if a contract for the assignment of intellectual property rights is previously signed with PARIS 2018.

Article 6: French Data Protection Act

Any information collected is subject to computer processing for the administrative management of volunteers. In accordance with the Data Protection Act of 6 January 1978, amended in 2004, the Volunteer has the right to access and rectify information concerning any personal data by contacting: secretariat@paris2018.com The Volunteer can also, for legitimate reasons, oppose the processing of their personal data.

Article 7: Rules of Procedure

The Volunteer and PARIS 2018 undertake to respect, within the framework of their mutual collaboration, the rules of procedure which will have been previously communicated to the Volunteer.